



ENVIRONMENTAL AND QUALITY POLICY

PERNAT EMILE main objective is to be and remain a 1st rank supplier of the automotive industry both on national and international markets.

Thus, our company applies a strategy of development in order to reach an international size and remain among the very first screw-machined parts suppliers on this market.

To achieve these objectives I decided to implement a continuous improvement program based on a Quality Management Policy in order to:

- Improve productivity,
- Control costs,
- Improve production means and infrastructures,
- Make all the employees aware of their responsibilities (participative management, training programs and communication),
- Be sure of internal and external partners' satisfaction.

In accordance with this global improvement will, I commit myself to protect the environment and ask for the commitment of all the employees in this essential policy to:

- Plan and ensure that our 2 production plants are compliant with current applicable laws, regulations and requirements in our activity;
- Prevent any kind of pollution in particular for waters, grounds and air;
- Control our oil and solvent consumptions,
- Control our wastes.

Thanks to everyone's involvement within the company, the General Direction will be in a position to achieve these **goals in terms of quality and environment based on a continuous improvement program** which will perpetuate the company and improve its profitability.

The Global Quality Manager of PERNAT EMILE SA who is also the representative of the General Direction, is responsible for the application of all principles and procedures as described in our Quality and Environment Booklet.

This booklet is based on NF EN ISO 9001 (version 2000), ISO TS 16949 (version 2002) & ISO 14001 (version 2004).

He has all the required authority to achieve and fulfil these objectives which are defined in the annual Direction review and he can use all necessary means.

Marignier, April 01st 2009

Roger PERNAT